



Health and Safety Policy

Our Commitment

Naselecom Company Limited aims to integrate health and safety practices to its business by developing a management system which will take care of people's health, safety and welfare at highest level.

We recognize our accountability to meet both statutory and regulators requirement, the need to meet other relevant requirements and international standards not only because some are mandatory, but also it provides better approach towards health and safety management.

We are committed to demonstrate high level of care and accountability to our people's health, safety and welfare by creating a working environment which will not impose risk of ill-health and injuries to employees, public and anyone else who may be impacted by our activities.

Our Responsibilities

For successful achievement of our commitment, Naselecom Company Limited will:

- Integrate health and safety practices at all workplaces by developing effective safety policy, process and procedures.
- Develop effective health and safety plan which covers scope of work, step by step procedures, safety guidelines and responsibilities of every individual for safe execution of work.
- Promote health and safety awareness and enhance confidence of internal and external stakeholders in our business by informing, consulting, training and advising.
- Measure performance of the management system by establishing programs of safety inspections and audits for the purpose of identifying gaps as we recognize the importance of filling up gaps to trigger continuous improvements to higher standards.
- Develop health and safety objectives to all individuals with the aim of moving to the next level and add value to our company.
- Manage work associated risks by conducting risk assessments, putting in place effective control measures and communicate all to employees and interested parties with the purpose of promoting health and safety at work.
- Ensure non-reoccurrence of the incidents by addressing, investigating, analyzing the root cause, developing corrective action, reviewing all the controls and monitor action plan implementations.
- Verify compliance to all embraced requirements as they provide us with better approach to meet our commitment.
- Hold every employee accountable for their commitment to our requirements.

This policy will apply to Naselecom Company Limited and all its location.



Salum Nganga

Managing Director

01st of April 2021.



+255 745 294 605
+255 764 910 154





naselecom.co.tz
info@naselecom.co.tz




Kimara, Kitungule
326, Dar es salaam - TZ



 +255 745 294 605
+255 764 910 154

 naselecom.co.tz
info@naselecom.co.tz

 Kimara, Kitungule
326, Dar es salaam - TZ



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